

UUCR BUDGET FOR 2011-12  
As presented to the Congregation 5/15/11

| Account Name                   | Actuals<br>for<br>2009-10 | Budget<br>for<br>2010-11 | Proposed<br>for<br>2011-12 | Change<br>from<br>2010-11 |
|--------------------------------|---------------------------|--------------------------|----------------------------|---------------------------|
| <b>INCOME</b>                  |                           |                          |                            |                           |
| Contributions                  | 228,671                   | 248,000                  | 261,457                    | 13,457                    |
| Fundraisers                    | 27,233                    | 27,900                   | 26,050                     | -1,850                    |
| Rentals                        | 65,696                    | 70,061                   | 74,424                     | 4,363                     |
| Miscellaneous Income           | 2,597                     | 1,400                    | 200                        | -1,200                    |
| Transfers from Other Funds (a) | 32,900                    | 40,400                   | 32,900                     | -7,500                    |
| Outreach Proceeds [P] (b)      | 31,669                    | 39,700                   | 39,700                     | 0                         |
| <b>TOTAL INCOME</b>            | <b>388,766</b>            | <b>427,461</b>           | <b>434,731</b>             | <b>7,270</b>              |
| <b>STAFF EXPENSES:</b>         |                           |                          |                            |                           |
| Minister Salary/Housing        | 72,661                    | 64,000                   | 65,024                     | 1,024                     |
| Minister Benefits (c)          | 21,697                    | 28,000                   | 28,448                     | 448                       |
| Subt. Minister Comp.           | 94,358                    | 92,000                   | 93,472                     | 1,472                     |
| DRE Salary                     | 35,940                    | 25,000                   | 30,400                     | 5,400                     |
| DRE Benefits (c)               | 11,403                    | 8,813                    | 11,866                     | 3,053                     |
| Subt. DRE Compensation         | 47,343                    | 33,813                   | 42,266                     | 8,453                     |
| RE Assistant Comp              | 8,172                     | 9,491                    | 11,687                     | 2,196                     |
| Music Director Salary          | 32,108                    | 32,108                   | 32,622                     | 514                       |
| Music Director Benefits (c)    | 7,250                     | 8,167                    | 8,258                      | 91                        |
| Subt. Music Director Comp.     | 39,358                    | 40,275                   | 40,880                     | 605                       |
| Accompanist                    | 8,049                     | 4,400                    | 7,000                      | 2,600                     |
| Office Admin. Salary           | 21,259                    | 20,529                   | 15,600                     | -4,929                    |
| Office Admin Benefits (c)      | 2,760                     | 3,864                    | 1,815                      | -2,049                    |
| Subt. Office Admin. Comp.      | 24,019                    | 24,393                   | 17,415                     | -6,978                    |
| Child Care                     | 2,330                     | 2,797                    | 3,842                      | 1,045                     |
| Bookkeeper                     | 8,422                     | 9,000                    | 10,144                     | 1,144                     |
| Communications (Internal)      | 954                       | 3,000                    | 4,000                      | 1,000                     |
| Information Technology Support | 0                         | 0                        | 3,300                      | 3,300                     |
| <b>SUBT. STAFF EXPENSES</b>    | <b>233,005</b>            | <b>219,169</b>           | <b>234,006</b>             | <b>14,837</b>             |
| <b>OPERATING EXPENSES</b>      |                           |                          |                            |                           |
| Utilities                      | 14,087                    | 18,450                   | 18,800                     | 350                       |
| Kitchen                        | 607                       | 1,100                    | 1,100                      | 0                         |
| Maintenance/Upkeep             | 39,235                    | 34,300                   | 31,175                     | -3,125                    |
| Equipment                      | 9,854                     | 9,400                    | 8,400                      | -1,000                    |
| Office Supplies                | 3,142                     | 4,000                    | 4,000                      | 0                         |
| Other Operating Expenses       | 13,155                    | 11,175                   | 9,825                      | -1,350                    |

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|-----------------------------|---------------------------|--------------------------|----------------------------|---------------------------|
| Ministerial Transition      | 14,156                    | 10,000                   | 0                          | -10,000                   |
| <b>SUBT. OPERATING EXP.</b> | <b>94,236</b>             | <b>88,425</b>            | <b>73,300</b>              | <b>-15,125</b>            |
| <b>PROGRAM EXPENSES:</b>    |                           |                          |                            |                           |
| Religious Education         | 2,256                     | 3,615                    | 4,005                      | 390                       |
| Music Program               | 1,194                     | 1,500                    | 1,500                      | 0                         |
| <b>Committees:</b>          |                           |                          |                            | 0                         |
| Worship Services            | 1,309                     | 1,000                    | 1,000                      | 0                         |
| Denominational Affairs      | 0                         | 0                        | 0                          | 0                         |
| Membership                  | 1,124                     | 2,000                    | 1,300                      | -700                      |
| Communication (External)    | 1,025                     | 3,000                    | 2,000                      | -1,000                    |
| Caring Circle               | 0                         | 250                      | 250                        | 0                         |
| Social Action               | 7,875                     | 5,870                    | 5,870                      | 0                         |
| Social Justice              | 3,500                     | 4,000                    | 4,000                      | 0                         |
| Art                         | 0                         | 600                      | 600                        | 0                         |
| Adult Spiritual Development | 0                         | 150                      | 750                        | 600                       |
| Stewardship                 | 0                         | 1,500                    | 1,500                      | 0                         |
| Building Expansion          | 345                       | 0                        | 0                          | 0                         |
| Green Sanctuary             | 243                       | 200                      | 200                        | 0                         |
| Board Discretionary         | 539                       | 1,000                    | 1,000                      | 0                         |
| Leadership Council          | 0                         | 0                        | 0                          | 0                         |
| <b>SUBT. PROGRAM EXP.</b>   | <b>19,410</b>             | <b>24,685</b>            | <b>23,975</b>              | <b>-710</b>               |
| Dues to UU Orgs.            | 16,438                    | 16,144                   | 16,624                     | 480                       |
| Outreach Expense [P]        | 32,168                    | 41,200                   | 41,200                     | 0                         |
| Debt Reduction              | 10,000                    | 36,593                   | 39,093                     | 2,500                     |
| <b>TOTAL EXPENSES</b>       | <b>405,257</b>            | <b>426,216</b>           | <b>428,198</b>             | <b>1,982</b>              |
| <b>TOTAL INCOME</b>         | <b>388,766</b>            | <b>427,461</b>           | <b>434,731</b>             | <b>7,270</b>              |
| <b>CHANGE IN RESERVES</b>   | <b>-16,491</b>            | <b>1,245</b>             | <b>6,533</b>               | <b>5,288</b>              |

**Notes:**

[P] denotes a pass-through item that appears in both income and expenditures.

(a) Transfers from other funds reflect endowment fund income and loan proceeds.

(b) Outreach proceeds reflect receipts (mainly Alt. Gift Mkt.) that benefit outside groups.

(c) Benefits include pension, health, life, and disability insurance, employer's portion of FICA contribution, and professional expense allowance. Effective July 1, 2010, pension benefits are set at 10 percent of salary, including housing allowance.

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