

UUCR Board Retreat Meeting Minutes

Meeting Date: August 25, 2021

2024 VISION

*UUCR is our 21st Century beloved spiritual home,
advancing equity and justice in our congregation and community.*

<p>Date: August 25, 2021 Time: 7:00 – 9:00 PM Virtual Zoom Meeting</p>	<p><u>In Attendance:</u></p> <ul style="list-style-type: none">• Holly Anderson• Kathy Deligianis• Jesse Fortner• Joanne Jessen• Nonnie Mullin• Carol Plumlee• Mark Sheppard• Anna Wesley
<p>Topics Discussed</p>	<p>Minutes</p>
<p>Chalice Lighting and Check In</p>	<p>President Holly Anderson called this virtual meeting to order at 7:04 PM. Holly Anderson read John Maxwell’s quotation, “The wrong action done at the wrong time spells disaster. The right action done at the wrong time spells resistance. The wrong action done at the right time spells mistake, but the right action done at the right time spells a miracle.”</p>
<p>COVID-19 Task Force Report</p>	<ul style="list-style-type: none">• Meredith Kimbell shared five recommendations from the COVID-19 Taskforce for adoption by the Board.• The Board passed the following guidelines:• Via email, prior to this meeting, the Board approved the following: CHMS can allow small groups of masked children to wait briefly for drop off or pick up at 8-9 am, 12:30 pm, 3 pm and 4:50 pm in the West Foyer while following existing guidelines as long as UUCR staff are notified and approve.• While the building is otherwise closed, during Hybrid Worship, only those people directly involved with presenting or producing the service will be allowed in the sanctuary. All will be fully vaccinated, distanced and masked when indoors except when actively presenting.• The Board approved the purchase of 6 portable air purifiers plus 1 set of replacement filters for each.

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	<ul style="list-style-type: none">• Everyone in the building must stay masked and socially distance by at least 6 feet.• Individuals working with RE children must show proof of vaccination to reduce risk to all.• The UUCR Board requires that all entering the building be fully vaccinated against Covid-19, except for those with a medical exemption. This is the best way to reduce risk for everyone.• Board approves holding occasional indoor rehearsals/recording sessions with a soloist or up to 4 fully vaccinated singers from the same household, masked, 6 feet apart, 30-minute limit, and ideally with 2 portable filters running (except for immediate recording period.)• Occasional outdoor rehearsals/recording sessions with the choir are approved under the following conditions: all attendees are fully vaccinated (proof required), 6 feet apart, and masked. The session must be 50 minutes or under. <p>The Board appreciated the hard work and dedication of Meredith Kimbell and the COVID-19 Taskforce</p>
<p>Treasurer's Report</p> <p>Treasurer's Report (cont)</p>	<ul style="list-style-type: none">• Kathy Deligianis explained that the FY 2020 deficit was \$16,000 which was covered by savings. There was hope that the deficit would be less but there were outstanding pledges.• For this fiscal year, Deligianis explained that unbudgeted items like the additional COVID spending and deck repair are being offset by unexpected savings. There are a few other items not budgeted for and she will continue to monitor it.• Additionally, the Treasurer would like to improve communication with the congregation over the coming year regarding pledges and spending. Holly Anderson also requested a mechanism to visualize trends over time and Nonnie Mullin volunteered to help Kathy Deligianis.

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VP Report	<ul style="list-style-type: none">• The power washing of the deck revealed it is disintegrating. The vendor will have a quote coming shortly for the needed repairs.• Leadership Development has requested time to reevaluate its strategy. They had low turnout for their Zoom offerings. Jesse Fortner may look to purchase leadership development curriculum from an outside organization.• The Personnel Committee will be reconstituted and Jesse Fortner is accepting recommendations for members.
HVAC Update	<p>Jesse Fortner shared details of the August 20th Leadership Council meeting:</p> <ul style="list-style-type: none">• Hybrid Worship setup is complete. Training is this Saturday, 8/28/21 for 3 hours.• The HVAC team reached out to 3 designers, and 2 agreed to review and offer proposals. They will have a decision in 2 weeks on whether to use a company or consult a designer.• The UU Church of Fredrick also recent underwent an overhaul and members are getting information from their committee.• The taskforce is also evaluating the options for window replacement. There are supply chain and vendor delay issues.
President's Report	<ul style="list-style-type: none">• President Anderson will invite multiple leaders to join the board meetings in upcoming months once the immediate concerns of COVID mitigation are addressed. Some Board members are attending an ongoing workshop led by the Regional UUA leadership on Healthy Boards Habits. Anderson will bring some of the lessons into our meetings for all to practice.
Appreciation and Closing	<p>The Board expressed their appreciation for each other and Meredith Kimbell, Cynthia Young, Linda Weaver, HVAC team and all of those working so assiduously to make this</p>

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	church year excellent. A motion to adjourn passed and the chalice was extinguished at 9:00 PM.
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