

UUCR Board Retreat Meeting Minutes

Meeting Date: October 24, 2020

2024 VISION

*UUCR is our 21st Century beloved spiritual home,
advancing equity and justice in our congregation and community.*

Date: October 24, 2020 Time: 10:00 AM – 1:00 PM Board Retreat Virtual Zoom Meeting	<u>In Attendance:</u> <ul style="list-style-type: none"> • Holly Anderson • Paul Cohen • Kathy Deligianis • Jesse Fortner • Rev Debra Haffner • Meredith Kimbell • Nadine Lesiowski • Nonnie Mullin • Barbara Okerson • Claire Tse
Topics Discussed	Minutes
Chalice Lighting	President Barbara Okerson called this virtual meeting to order at 10:00 AM. Rev Debra Haffner lit the chalice and Barbara Okerson recited Nietzsche’s quote “One must still have chaos in oneself to be able to give birth to a dancing star.”
Consent Agenda	<ul style="list-style-type: none"> • Treasurer’s Report • CHMS Lease Recommendation • Strategic Planning Committee Report
Board Retreat – Day One Analysis	The Board Members shared poignant thoughts from the October 10 th Board Retreat, shared things people think the church needs, and things that can address these needs.
Consent Agenda Discussion	<p><u>Treasurer’s Report</u> – Kathy Deligianis gave an update on UUCR finances.</p> <p><u>CHMS Lease Proposal</u> – The Board discussed the hardships around the CHMS and approved new terms of the lease.</p> <ul style="list-style-type: none"> • Board members accepted a 60% reduction in lease beginning in November, to be increased based on student enrollment. • Hereafter, an “alterations and renewal” provision will be completed annually. • Board members discussed that the reduction would decrease the 2020-2021 income budget; however, the Board agreed that funding would be pulled from other resources and would not decrease already allotted program funding or necessary changes to worship during the pandemic.

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	<p><u>Strategic Planning Committee Report</u> – Bill Thomas, Ruth Grubb, and Cara Fortner presented a strategic plan for fulfilling UUCR’s mission for 2021-2024.</p> <p><u>Board Notation</u> - The Board Members thanked Jeanne Travis for her generous service to the congregation and wishes her well as she searches for a new church.</p>
Making Difficult Decisions: Strategic Plan Priorities	<p>Meredith Kimbell facilitated a discussion reviewing the goals proposed by the Strategic Planning Committee. Board members discussed goals and discussed if they were sufficient or if additional information needs to be included. The Board will continue the conversation at the next meeting.</p>
Extinguish Chalice	<p>A motion to adjourn passed and the chalice was extinguished at 1:10 PM.</p>