

UUCR Board Retreat Meeting Minutes

Meeting Date: December 9, 2020

2024 VISION

*UUCR is our 21st Century beloved spiritual home,
advancing equity and justice in our congregation and community.*

| Date: December 9, 2020 Time: 7:00 – 9:00 PM Virtual Zoom Meeting | <u>In Attendance:</u> <ul style="list-style-type: none"> • Holly Anderson • Paul Cohen • Kathy Deligianis • Jesse Fortner • Rev Debra Haffner • Meredith Kimbell • Nadine Lesiowski • Nonnie Mullin • Barbara Okerson • Claire Tse |
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| Topics Discussed | Minutes |
| Chalice Lighting | President Barbara Okerson called this virtual meeting to order at 7:00 PM. She lit the chalice and recited Phumzile Mlambo-Ngcuka “Our hopes for a more just, safe, and peaceful world can only be achieved when there is universal respect for the inherent dignity and equal rights of all members of the human family.” |
| Consent Agenda | <ul style="list-style-type: none"> • Board Minutes from 11.12.2020 (adopted as modified) • Stewardship/Fundraising Charter (adopted as modified) |
| President’s Report | <ul style="list-style-type: none"> • Board members approved Bill Bernstein’s nomination to represent UUCR at the Virginians Organized for Interfaith Community Engagement (VOICE) a non-partisan organization committed to bringing people together across religious, racial, ethnic, economic, and political party affiliations to build a stronger Northern Virginia. • Board members approved reimbursements for part of increased technical expenses to senior staff and minister who have graciously built home offices during the pandemic. The Board will revisit this topic in June to determine the necessity of another reimbursement. • Board members approved a bank account for the Social Justice Refugee and Asylum Seekers (RASI) subcommittee with three individuals having signature authority. • Barbara Okerson thanked Harold Stover for getting the parking lot lights fixed and will send a note of appreciation. |

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| | <ul style="list-style-type: none">• Barbara Okerson thanked Tahmineh Dadgar for getting out the Special Congregational Meeting materials. |
| Treasurer's Report | Kathy Deligianis presented a projection of expected income and expenses. |
| Minister's Report | <p>Rev Debra gave a monthly highlight of activities and asked the Board to consider the following:</p> <ul style="list-style-type: none">• COVID-19 statistics showing the entire country in the third wave of this pandemic with infection rates in Fairfax County almost five times what they were in September.• Worship AV Tech Coordinator Position Description.• The auction and Alternative Gift Market were held on-line and did very well for virtual events.• December 27th the congregation is asked to attend the UU service of their choice to close the office and allow staff time off. <p>Board members approved reimbursements for part of increased technical expenses to senior staff and minister who have graciously built home offices during the pandemic. The Board will revisit this topic in June to determine the necessity of another reimbursement.</p> |
| Strategic Plan Q&A (12.10) and the Special Meeting (12.13) | <ul style="list-style-type: none">• Board members presented and discussed prepared materials. Tactical details and procedures were finalized. |
| Executive Meeting | <ul style="list-style-type: none">• Board members approved bonuses for the extraordinary work performed by the senior staff, minister, and accompanist during this year of tumultuous change. |
| Appreciation and Closing | A motion to adjourn passed and the chalice was extinguished at 9:21 PM. |