

UUCR Board Meeting Minutes

Meeting Date: July 15, 2020

2024 VISION

*UUCR is our 21st Century beloved spiritual home,
advancing equity and justice in our congregation and community.*

<p>Date: JULY 15, 2020 Time: 7 – 9:00 PM Regular Board Meeting Virtual Zoom Meeting</p>	<p><u>In Attendance:</u></p> <ul style="list-style-type: none"> • Holly Anderson • Paul Cohen • Kathy Deligianis • Jesse Fortner • Rev Debra Haffner • Meredith Kimbell • Barbara Okerson • Greg Ratta <p><u>Not in Attendance:</u></p> <ul style="list-style-type: none"> • Nonnie Mullin • Nadine Lesiowski <p><u>Timekeeper:</u></p> <ul style="list-style-type: none"> • Holly Anderson
Topics Discussed	Minutes
Chalice Lighting	<p>President Barbara Okerson called this virtual meeting to order at 7:00 PM. After lighting the chalice and reciting the Board covenant, members shared brief personal updates.</p> <p>President Okerson also suggested an addition to the covenant: As a member of the UUCR Board, I covenant to serve faithfully the mission and shared ministry of UUCR with responsibility, respect, love, and kindness (suggested addition).</p>
Consent Agenda	<p>The Board approved Minutes of the Fiscal Meeting 5/20.</p> <p>The Board authorized Terry Mitchell to ask the Virginia Corporation Commission to change the Registered Agent for UUCR from Richard Shields to Meredith Kimbell, effective immediately.</p>
Minister’s Report	<p>Rev. Debra Haffner gave a brief report highlighting successful services such as the CODA service and attendance at the UUA General Assembly.</p> <p>She also discussed the stolen Black Lives Matter and Rainbow flags which both were reported to the police. Rev. Debra Haffner and Beth are working with the Facilities Committee to improve protections.</p>

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	<p>Rev. Debra Haffner reported that she is moving her sabbatical dates to January 1 – May 1, 2021. This move will allow her to participate in the 50th anniversary worship, the election, and may be the least disruptive time taking COVID-19 into account. Rev Debra Haffner will begin identifying candidates to assume the half time position allocated and budgeted during her sabbatical.</p>
Strategic Governance Pilot – Board Member Responsibilities	<p>Meredith Kimbell gave a presentation to orient Board members to the Pilot Governance System (PGS). This presentation revisited and emphasized agreed-upon processes for decision making and accountability.</p> <p>Meredith reviewed the UUCR Planning Definitions including Mission, Vision, Charters, Policies, Strategic Goals, Committee/Staff Goals, and Procedures and Key Activities. In addition, she reviewed the need for and benefits of the governance pilot and the boundaries represented by the “two mountains.” She then facilitated a productive example exercise that produced a good conversation among the Board members and gave everyone an opportunity to understand “right action” according to the PGS.</p> <p>Meredith also encouraged Board members to support the congregation to operate within the PGS by:</p> <ul style="list-style-type: none">• learning and explaining new titles, terms, and processes• coaching members to follow the PGS• referring questions, concerns, or complaints to the relevant Committee chairs• supporting decision makers and avoiding triangulation• proposing dissatisfied members join committees to influence change
Facilities Committee Report	<p>Dick Shields gave a status update about the topics that the Facilities Committee is deliberating: Flag security, COVID reopening requirements, parking lot lighting, and weeding.</p>

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	<p>In addition, Dick highlighted the contents of the Facilities report which includes new roof installation, southeast wall repair, fallen tree disposal, Non-residential Use Permit resolution, and Radon Test completion.</p> <p>Dick recognized the amazing contribution of John Welch and his 40 years of service to the Facilities Committee. Also retiring after two years is Charles Nazare who served on the committee for two years. The Board recognized and expressed gratitude for the contributions of John and Charles.</p>
Appointments to Committee Vacancies	<p>The Board unanimously appointed the following members to vacancies.</p> <ul style="list-style-type: none">• Dick Shields as Chair of the Facilities Committee.• Dave Slater and Meagan Pitluck- Schmittt as members of the Endowment Committee.• Anne Thomas as co-chair of Stewardship Committee.• John Horin as Chair of the Leadership Development Committee.
Appreciation and Closing	<p>At the end of this meeting, Board members paused to express appreciation to each other. Members thanked President Barbara Okerson for a productive meeting.</p>
Extinguish Chalice	<p>A motion to adjourn passed and the chalice was extinguished at 9:00 PM.</p>