

# UUCR Board Retreat Meeting Minutes

Meeting Date: April 14, 2021

## 2024 VISION

*UUCR is our 21st Century beloved spiritual home,  
advancing equity and justice in our congregation and community.*

<p><b>Date:</b> Wednesday April 14, 2020  <b>Time:</b> 7:00 – 9:00 PM  <b>Virtual Zoom Meeting</b></p>	<p><u>In Attendance:</u></p> <ul style="list-style-type: none"> <li>• Holly Anderson</li> <li>• Paul Cohen</li> <li>• Kathy Deligianis</li> <li>• Jesse Fortner</li> <li>• Rev Debra Haffner</li> <li>• Meredith Kimbell</li> <li>• Nonnie Mullin</li> <li>• Barbara Okerson</li> <li>• Claire Tse</li> </ul> <p><u>New Board Members:</u></p> <ul style="list-style-type: none"> <li>• Joanne Jossen</li> <li>• Anna Wesley</li> </ul>
<p><b>Topics Discussed</b></p>	<p><b>Minutes</b></p>
<p><b>Chalice Lighting</b></p>	<p>President Barbara Okerson called this virtual meeting to order at 7:03 PM. She lit the chalice and Barbara Okerson recited President Joe Biden – “Don’t tell me what you value, show me your budget, and I’ll tell you what you value.”</p>
<p><b>President’s Report</b></p>	<p>The Board approved the following:</p> <ul style="list-style-type: none"> <li>• Signatory authority for Jennifer Mitchell Memorial Scholarship Fund</li> <li>• COVID19 Task Force recommendation.</li> </ul>
<p><b>Minister’s Report</b></p>	<ul style="list-style-type: none"> <li>• Rev Debra Haffner reported: <ul style="list-style-type: none"> <li>○ That stewardship numbers are down.</li> <li>○ The current number of the congregation (~240 as 9 people had moved or left; however, 15 people are coming to “interested in becoming a UU meeting.”</li> </ul> </li> <li>• Rev Debra Haffner guided the Board to keep our vision and mission in mind as we consider difficult budget topics.</li> </ul>
<p><b>Treasurer’s Report</b></p>	<ul style="list-style-type: none"> <li>• Kathy Deligianis and Meagan Pitluck-Schmitt presented a projection of expected income and expenses for the current year.</li> <li>• Barbara Okerson and Holly Anderson took an action item to consider next steps collecting outstanding pledges and unpaid items for this last year.</li> </ul>

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<b>IMST's recommended compensation for the Interim Minister</b>	<ul style="list-style-type: none"><li>• Jesse Fortner presented an update from the IMST.</li><li>• Jesse Fortner presented a draft compensation package identified for the Interim Minister.</li><li>• The Board voted to approve a top range limit for negotiating with the Interim Minister.</li></ul>
<b>Budget Projections for 21-22</b>	<ul style="list-style-type: none"><li>• Kathy Deligianis presented a projection of expected income and expenses for 21-22.</li><li>• The Board will review the budget and revisit at the next meeting.</li><li>• Barbara Okerson will reach out to Meredith Kimbell to see if facilities can renegotiate and reduce contracts.</li></ul>
<b>Appreciation and Closing</b>	A motion to adjourn passed and the chalice was extinguished at 9:43 PM.