# UUCR Board Retreat Meeting Minutes Meeting Date: March 10, 2021

#### **2024 VISION**

UUCR is our 21st Century beloved spiritual home, advancing equity and justice in our congregation and community.

Date: Wednesday March 10, 2020 Time: 7:00 – 9:00 PM Virtual Zoom Meeting	In Attendance:      Holly Anderson     Paul Cohen     Kathy Deligianis     Jesse Fortner     Rev Debra Haffner      New Board Members:     Joanne Jenssen     Meredith Kimbell     Nadine Lesiowski     Nonnie Mullin     Barbara Okerson     Claire Tse
Topics Discussed	Minutes
Chalice Lighting	President Barbara Okerson called this virtual meeting to order at 7:02 PM. She lit the chalice and Barbara Okerson recited Johnny Corn – "We have a chance to do something extraordinary. As we head out of this pandemic, we can change the world. Create a world of love. A world where we are kind to each other. A world where we are kind no matter what class, race, sexual orientation, what religion or lack of or what job we have. A world we don't judge those at the food bank because that may be us if things were just slightly different. Let love and kindness be our roadmap."
Minister's Report	<ul> <li>Rev Debra Haffner shared a summary of the work delivered by our outstanding staff.</li> <li>Rev Debra Haffner and Meredith Kimbell reported that it was premature to elevate work around environmental justice. The Green Sanctuary Committee will work to improve environmental justice understanding within the congregation.</li> <li>Rev Debra Haffner gave a COVID presentation updating current data and thinking about reopening. She agreed to deliver the presentation to others as requested.</li> <li>Rev Debra Haffner reiterated her role in her last few months and emphasized that it is important to her and to UUCR that we demonstrate a good ending with our settled minister.</li> </ul>

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President's Report	Barbara Okerson reviewed the consent agenda and materials prepared for the IMST.
VP Report	<ul> <li>Meredith Kimbell gave a status report on Committees that report up to her. She reported that fundamentally they were working. She committed to improving those areas that needed attention before Jesse Fortner takes on the role.</li> <li>Rev Debra Haffner gave a COVID presentation updating current data and thinking about reopening. She agreed to deliver the presentation to others as requested.</li> </ul>
<b>Endowment Committee Report</b>	<ul> <li>Meagan Pitluck-Schmitt gave an update on the endowment fund.</li> <li>The Board passed the Endowment Committee Charter.</li> </ul>
Treasurer's Report	Kathy Deligianis prepared a projection showing an increased deficit. The Board will continue to monitor.
Executive Session	The Board entered Executive Session to discuss transition activities at 8:40 and came out of executive session at 9:05.
Appreciation and Closing	A motion to adjourn passed and the chalice was extinguished at 9:09 PM.