

## UUCR Board Retreat Meeting Minutes

**Meeting Date: February 10, 2021**

### **2024 VISION**

***UUCR is our 21st Century beloved spiritual home,  
advancing equity and justice in our congregation and community.***

<p><b>Date: January 13, 2020</b>  <b>Time: 7:00 – 9:00 PM</b>  <b>Virtual Zoom Meeting</b></p>	<p><u><b>In Attendance:</b></u></p> <ul style="list-style-type: none"> <li>• Holly Anderson</li> <li>• Paul Cohen</li> <li>• Kathy Deligianis</li> <li>• Jesse Fortner</li> <li>• Rev Debra Haffner</li> <li>• Meredith Kimbell</li> <li>• Nadine Lesiowski</li> <li>• Nonnie Mullin</li> <li>• Barbara Okerson</li> <li>• Claire Tse</li> </ul>
<b>Topics Discussed</b>	<b>Minutes</b>
<p><b>Chalice Lighting</b></p>	<p>President Barbara Okerson called this virtual meeting to order at 7:07 PM. She lit the chalice and Barbara Okerson recited Joseph Campbell in honor of Rev Debra – “If you do follow your bliss you put yourself on a kind of track that has been there all the while, waiting for you, and the life that you ought to be living is the one you are living. Follow your bliss and don't be afraid, and doors will open where you didn't know they were going to be.”</p>
<p><b>Minister’s Report</b></p>	<ul style="list-style-type: none"> <li>• Rev Debra shared some thoughts and feelings with the Board about her time with UUCR and about her departure. The Board expressed gratitude for Rev Debra’s many contributions and accomplishments during her tenure.</li> <li>• Barry Finkelstein, who advises the UUA on stewardship, will be joining Rev Debra “in the pulpit” for Stewardship Sunday.</li> </ul>
<p><b>President’s Report</b></p>	<ul style="list-style-type: none"> <li>• Barbara Okerson reviewed highlights of the meeting that she and Holly Anderson attended with Christine Purcell, UUA Transition Program Manager February 5, 2021.</li> <li>• The Board finalized plans for the PGS Q&amp;A and Annual Meeting. All members were encouraged to attend both meetings. <ul style="list-style-type: none"> <li>○ Barbara Okerson will provide an introduction for both meetings and direct the Annual Meeting\.</li> <li>○ Meredith Kimbell (with Holly Anderson as back-up) will present the prepared deck and answer questions.</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"><li>○ Nonnie Mullin will serve as technical lead (with Claire Tse as back-up).</li></ul>
<b>VP Report</b>	<ul style="list-style-type: none"><li>● The Board discussed and approved the stewardship goal of \$385,000 which is the same as the previous year. The Board agreed that keeping the same amount as last year was appropriate.</li><li>● The Board supported the following recommendations brought by Meredith Kimbell and Rev Debra:<ol style="list-style-type: none"><li>1. Elevate two Sub-Committees (Racial Justice and Environmental Justice) to ad-hoc status improving visibility and elevating work tied to the UUCR Strategic Plan.</li><li>2. Request that RASI postpone sponsoring a new family until more is known about the Biden immigration plan and our stewardship status for next year.</li><li>3. Request that Fox and Fungi hold joining CUUPS for one year so that the idea can be educating within the congregation.</li><li>4. Create a Legacy Circle program to encourage planned giving within the congregation.</li></ol></li></ul>
<b>Treasurer's Report</b>	Kathy Deligianis prepared a projection of expected income and expenses for the remainder of 2020-21 church year.
<b>Executive Session</b>	The Board entered Executive Session to discuss transition activities at 7:55 and came out of executive session at 9:12.
<b>Appreciation and Closing</b>	A motion to adjourn passed and the chalice was extinguished at 9:13 PM.