

## UUCR BOARD MEETING OF MARCH 3,2008 MINUTES

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### ATTENDEES

Board: Ed McClaran (President), David Drake (Treasurer), Erik Landberg (Secretary), Myles Flint, Anne Thomas, Howard Uman, Romney Wright.

Staff: Dennis Daniel and Sydney Wilde (Co-Ministers), Mary Ann East (Music Director), and Alison Eskildsen (DRE).

### CALL TO ORDER

At 7:30 PM Ed called the meeting to order and as, chalice lighter, read a passage from the hymnal about "the time is now" by W.E. DuBois.

### STAFF REPORT HIGHLIGHTS

Hutch (CA) noted in his written report that Cardinal Glass will be estimating the cost of new front doors. (It was assumed that the new doors would comply with the ADA requirements).

Alison (DRE) proposed adding additional hours to the RE Assistant so that the DRE can be somewhat redirected upon her return to such areas as an expansion of children's and families' opportunities for social justice work, parent affinity groups and adult education needs. She recognized Radford Schantz's efforts in supplying groceries for the children's sandwich making project for the UUCR annual meeting.

Mary Ann (Music) has resigned from the Fairfax County Public Schools and may apply for a PHD in Music Education degree a program at GMU. She is continuing work toward her UUMN certification.

### MUSIC COMMITTEE

An extensive proposal from the Music Committee for the employment of the \$12750 Mangold bequest was presented by Mary Ann. It proposed expenditures for a variety of needs including additional hand chimes (for expanded octave ranges) and hand bells, a djembe drum, congregational rhythmic instruments, and a new piano cover. An initial reserve for a new piano was also proposed from the funds. The proposal was accepted and approved unanimously in its entirety on a motion by Anne.

### REPORT

Ed reported on the memorial plaque project initiated by Anne Welch. The success of the project requires further investigation into the original criteria and policy pertaining to the plaques. A report at the next Board meeting will clarify this.

### JPD CONFERENCE

The March 28-30th JPD conference in Bethesda will be attended by the Ministers and five delegates from UUCR. Credentials were prepared for Anne Thomas, Lillian Christman, Hank Blakely, and two other "to be designated" delegates.

#### DISCUSSION

The need for emergency planning, an important issue, was raised by Anne. As a result of the discussion it was recommended that a task force including the ministers and the DRE be established to prepare plans. In addition, there was agreement to plan a church fire drill this spring since many of the congregation and RE students have not participated in one and are unaware of the procedures.

#### REPORT

David, in his capacity as Treasurer, noted the balances in the operating and endowment funds and the ability to remain current with finances of the church as they evolve. He was congratulated by the Board for his untiring efforts to reach this level of preparedness.

#### FEASIBILITY STUDY

As mandated by the congregational member vote embracing Option 4 at the annual meeting, the feasibility study by Larry Wheeler was addressed. It included the appointment of a Capital Campaign Phase II chair, a necessary action for Larry to proceed. Bill Thomas was designated as campaign chair. In addition, the Board authorized Ed to seek out a candidate with extensive church historical knowledge to assist Larry in his preparation and needs, such as scheduling appointments, during the study.

#### LEADERSHIP

The choice of a facilitator for the April 25-27th UUCR Leadership Retreat at Alqongkian Park was discussed extensively. Several candidates with knowledge of the strategic planning process and the development of successful plans were suggested, in addition to the original choice of Larry Peers, who is familiar with the church's recent challenges. An original motion by Miles to hire Larry Peers was amended in light of the above to permit Ed to speak with the other candidates and to spend up to \$4000 to contract a facilitator. After further discussion the motion was approved unanimously. It was noted that an effective strategic plan is required when seeking UUA and JPD grants.

#### ADJOURNMENT

The meeting adjourned at 9:05 PM.

Respectfully Submitted This 7th Day of March, 2008

Erik W. Landberg  
Congregational Secretary