

UUCR Board Meeting
May 2, 2004

Present: Wayne Barnard, Peter Deschamps, Bill Eisnaugle, Mark Howley, Ross Miller, Maxine Jaubert, Karen Curnow.

Also present: Alison Eskildsen, Sydney Wilde, Dennis Daniel, Terry Mitchell, Henry Collins,

The April minutes were approved as submitted.

Treasurer's report: Peter reported that he has begun to contact possible auditors. He has also spent additional time working to reconcile the bank account. An attempt to work directly in Church Windows has not been successful and another way will be found. He will ask for some help from board members on some future weekend.

When asked whether Church Windows needs to be replaced with another application, Peter mentioned that there is a lot of data that is useful there. He believes that difficulties arise not from Church Windows, but perhaps with the way in which it has been used in the past. Peter will continue to work on this process for solving the problems.

Endowment Fund: Henry reported on the planning for the endowment fund. Several churches have been consulted for information and Richard Speck, a UU consultant, has also contributed information. The new plans will be presented to the congregation at the Annual Fiscal Meeting if the board approves. A three member committee will be responsible for the running of the fund. Since an endowment fund already exists, this is a renewal of the fund.

A discussion of the proposal ensued. Bill Eisnaugle asked about the restriction of the interest from the fund from contribution to the operating budget. He also questioned section 4 concerning dissolution of the church. (Simple relocation of the church would not constitute dissolution under the terms of the proposal.)

No changes were made in the proposal and the board approved presenting it at the Annual Fiscal Meeting.

Canvass committee report: Esther submitted a report in writing. We have not met our pledge goal at this point. Not all of the Friends have yet been canvassed (there were not enough canvassers to cover all of the friends). Bill suggested that board members get names from Esther to contact

Budget presentation: Terry Mitchell talked us through the proposed budget for the coming year. Along with the budget, he used several supporting documents, including the five year plan, to help explain some parts of the current proposal.

In the long term budget projections, Terry gave us projected figures to show that the deficit that we will incur after the beginning of full mortgage payments will accumulate to 102,000 beyond the amount set aside to cover the overruns as the new building comes on line. To make the budget plan work as the new construction begins, we need to reduce the current year's deficit by about 20,000 dollars.

Discussing the current and proposed budget, Terry explained several notes that he had provided to justify specific lines in the budget. Discussion of the cuts implied by the proposed budget began. The eliminations of our "fair share" donation to the UUA was a primary concern. Asking for additional pledges was considered.

The board instructed Terry to show an increase of pledges of 5%, rewrite the committee budgets to show this year's projected levels, and roll over the \$4000 from the staff bonuses that were not distributed into next year's budget. This is about 7000 dollars toward the money needed to get back to solvency. After seeing what additional fund raising efforts produce, the board will revise the proposed budget as needed. A meeting for Tuesday May 11, 7:15 was called to discuss budget revisions.

Minister's report: Sydney highlighted concerns about the Personnel committee responding in a timely manner to Salena's request to reduce hours. Bill reports that Personnel will meet very soon to discuss the request. Sydney will present Salena's requests to the committee.

Dennis has sent out materials concerning meetings, minutes, etc., primarily for Mark but included everyone in the email.

RE report: Alison mentioned that she is still waiting on the nomination and selection of a fourth member for her committee. The person needs to be nominated by the board. Alison also mentioned that we need to hold a conversation about growth to plan the church's direction in RE.

Retreat: Mark will send an email with directions, agenda, number of attendees, etc.

New business: From Al Carlson -- we have a number of people attending GA. We need to specify who will be our official delegates and who will be alternates. Bill will get more information about what Al knows about those who is going, etc.

We will have a guest speaker from JPD at the next board meeting to talk about denominational growth.

Action items:

Wayne will ask Esther to send out unassigned friends to board members and finance committee for additional pledge phone calls.

Sydney will check the current member or pledge list to help with Esther's work on identifying friends to pledge. Board members will finish their pledge calls.

Susan E. will send Sydney a list of visitors that have been coming for a while to see who might be contacted for a pledge or donation.

Karen will contact Esther re trying to collect pledges this coming Sunday.

Sydney will try to send an email that announces the shortfall of pledges.

Ross will write the email that Sydney will send to solicit increased pledges from members and friends.

Maxine is working to get a member for the Comm. on DRE ministry.

Dennis will copy the church calendar pages and bring them to the retreat so we can plan dates for next year.

Adjourned.