

UUCR Board Meeting October 6, 2003

7:15 p.m.

Board members present: Eisnaugle, Howley, Randolph, Barnard, Curnow, Miller, Deschamps, Trachtman

Also present: Eskildsen, Wilde, Daniel

Approval of September Minutes: The minutes were approved with the correction of one action item.

The outstanding action items from past meetings were reviewed and several eliminated as completed.

Church business:

There was a discussion about what the board could do for a board auction item. Suggestions included offering a dinner of some kind, and presenting Sydney's melodrama, "The Broken Chalice." The consensus was to do a dinner plus unique entertainment, perhaps the melodrama. We will limit attendance to about forty and hold it in the church.

Minister employment issues:

Bill explained that the health insurance group is well aware of how ministers are hired as consultants but treated as employees. So the issue raised at the last board meeting concerning the ministers' hiring status have been resolved. Other issues such as SECA are also okay.

Redistribution of ministers compensation: Dennis and Sydney asked that salary and housing portion of their compensation for calendar year 2003 be divided as follows: housing \$30540, salary \$20584. Total: \$51124
Karen Curnow moved that the distribution be approved, Mark Howley seconded. Motion was approved.

Review of board leadership planning session:

Bill passed out notes from the retreat and asked us to review them and send additions to Bill. After corrections, Bill will send to committee chairs, etc. Each committee will indicate which parts of the priorities they will accept as part of their committee work for the year. Bill emphasized that this year we must make significant progress on turning our priorities into actions.

We may also suggest to committees what they SHOULD take on. The leadership council may take on more of this action. Dennis asked for each board member to indicate which ONE of the many sub-priorities we are willing to take on as a personal issue to support.

Dennis mentioned that there is a "visitors experience" sponsored by JPD on Sat. Oct. 25, 8:30- 12. Dennis asked for four volunteers to attend the workshop.

We may also produce a current church calendar that includes all of the major church events so that people can see what all they can volunteer for. We may also develop a

small brochure that explains more generally what UUCR does in a year. Salena may be called upon to help assemble such a calendar and brochure.

Ministers report: Sydney reviewed some of the information in the ministers report.

DRE report: Alison mentioned that the youth group is beginning to get organized. They have a hike planned in a couple of weeks. They are currently meeting during the church service because other times have not proved to be possible. Alison is encouraging them as much as she can. Several activities are planned to help the kids learn more about how to organize themselves.

Bill discussed possible "deep chair" topics. The next one will be on Oct. 20. Possible topics include membership or personnel evaluation. The consensus was to go with personnel evaluation.

Action items

- Board members send additions or correction to the leadership retreat notes to Bill
- Sydney will talk to Salena about making a year-long church calendar.
- Board members should pencil in April 24 for the Board Auction Dinner.