

UUCR Board Meeting

October 7, 2002

7:15 p.m.

Board members present: Chris Michelson, April Elliott, Karen Coale Esther Ebey, Ross Miller, Caroline Hemenway, Jim Dieter.

Also attending Dennis Daniels, Alison Eskildson, John Gudgel, Katherine Nelson.

John Gudgel met with the board to discuss the 2003 canvas. He discussed the expenses and activities, including printing and dinner, that contributed to the success of last year's canvas. He believes that he will have a better idea of budget needs by December. Katherine Nelson will volunteer her house for a pre-canvas event in 2003.

Katherine Nelson reported on the building committee. Mary Fenelon has resigned from the committee. A very strong replacement is needed to help support Katherine's work or she will not be able to continue. We especially need someone to run the zoning and permitting efforts.

A reminder of pledge amounts will be sent to everyone. Several names were suggested for replacing Mary Fenelon. There will be a project-to-date report, possibly in Nov. (and then at equivalent times, one month after the end of most quarters).

September minutes were approved with one correction.

Treasurer report: Jim presented some figures on average pledge amounts and the gift table for the last year. There was a short discussion of membership trends.

UUA pledge will be paid according to the bill submitted to Karen. The bill will be paid in monthly installments.

Payments from the Capital campaign to the church were discussed (to pay off loans, etc.). The operating budget is now repaying the Capital campaign in monthly amounts through 2004.

Final result of the 01-02 budget was an approximate \$7000 surplus.

There was a discussion about unanticipated expenses and the board's response to requests for extra money. The sentiment was to have committees do a better job of budgeting so that fewer unanticipated expenses arise.

Hemenway asked for information about how much money might be available from budget overage, etc. to allow the board to respond to emergency requests or needs. In response, it was noted that over the next five years the budget will be in the negative, as there is borrowing from the capital campaign to meet increased building costs.

Jim presented a motion: Moved that, based upon the recommendation of the Finance Committee and in accordance with Article IX, Section 3(j) of the Constitution, the Board identify and name an Assistant Treasurer, term of office through June 30, 2003. Motion was seconded with short discussion. Motion was approved.

Action items:

-- Karen will send charter instructions to Canvas committee. (John G).

-- ? will ask Bill Thomas whether he would be willing to take over for Mary F. on the Capital Campaign committee.

- Dennis will locate and share some conflict policies from other churches.
- Jim will find out what the \$250 expense on budget line 504.180 was for.
- Jim will ask the nominating committee to find an assistant treasurer nominee to bring to the board for consideration.

September action items – report what has been completed:

Action items from September board meeting:

- Bill will work with Helene and Roy re mentoring of new members
- Esther: put onto LC agenda -- reaching out to invite and recruit new members and visitors onto committees and into committee work
- Bill will work with Becky to save space for newcomers to be added to auction dinners
- There was a suggestion that all board become mentors
- Karen will talk with membership re board retreat goals for membership
- Ross will begin to put condensed minutes into the newsletter.
- Ross will send out Rental expectations again.
- Karen will call worship services committee to help determine to whom they should report
- Obtain committee charters: Esther from LC committees and Karen from board committees
- Jim will create policy for keeping capital and operating funds separate
- Salena will work on newsletter policy
- Bill, April, and Scott will continue to work on the long-term rental proposal and gathering of information to help with our decision
- Church-sponsored event policy to be developed by Ross, Karen, and Esther
- Conflict policy -- look for one from another congregation
- April will check the income from Princeton review short term rentals
- April will ask Alan to talk with Sunset hills re intentions for future rentals.
- Work on charter for social activities committee – Scott will investigate with Ruth Grubb
- Caroline will contact the Personnel committee to put in writing their findings for Sept 23 meeting

Next board meeting Nov. 4.

Board education: Chapter 9 from Churchworks.

(Two summaries – first are Ross's direct notes, second version copied from Newsprint notes made by Karen during the discussion)

Ross's notes:

Karen presented some questions:

Are there current symptoms of conflict?

-- mutterings over the recent Palestinian programs in the church. The objections to these presentations have come to several people's attention.

Another disagreement arose over the million Mom march.

Suggestion for resolution: letters to editor in the newsletter.

"the agenda book" in one church could be written in by anyone to raise an issue for the next "agenda" group meeting.

The review and renew committee at ?? helped to address issues that people would bring up and represent their position.

Other issues: RE space issue that may arise if there is growth. Issues about the new building that will arise over the next few years.

Third year of a ministry is often a very difficult one.

Karen and Dennis may use their newsletter columns to begin to bring these issues into congregational view.

Notes from the Newsprint:

Palestinianbalance

RE space issue – Jan. 03 crowding

New building issues/parking expectations

3rd year ministers

Potential new rental

What we support???

Letters to the Editors

Congregation conversation on issues

Agenda book...monthly congregational meeting

Review and renewal committee/forums

Pulpit editorials

Feedback – order of service

Lay speaker – 5 minutes on the theme of sermon

Friedman -- tape... conflict (this unclear on newsprint)